

SAGITAWA CHRISTIAN CAMPS

Confidential Reference - B1

Applicant: _____

SEED - email to: sagitawa@xplornet.com or fax to: 250-788-2391

COLT - email to: stacy@tyran.ca or mail: Stacy Esau, Box 14, Clayhurst, BC V0C 1K0

Give this to a **Teacher** or **Past Employer** who knows you well.

The applicant has given your name as a reference. The discipleship programs at our Base and Trail Ride sites are intense with lots of hard work, fun, friendship and team experience. Successful applicants will be involved in program, skill development, support roles and Bible study. We look for youth who have a desire to be challenged spiritually. With this in mind, please evaluate the applicant as you have seen him/her in daily life and mail it as soon as possible to the address marked above. Thank-you

How long have you known the applicant? _____ In what capacity? _____

A. Please check your perception of the applicant in the routine of daily life. We appreciate comments for areas "below average" or "poor". Please use "N/A" if you have no basis for judgment.

- | | | <u>COMMENTS</u> |
|------------------------|--|-----------------|
| 1. Responsibility | <input type="checkbox"/> Excellent - unusual ability and follow through
<input type="checkbox"/> Good - follows through on assigned tasks with diligence
<input type="checkbox"/> Average - follows through on assigned tasks
<input type="checkbox"/> Below average - usually follows through on assigned tasks
<input type="checkbox"/> Poor - follows through on assigned tasks when convenient | |
| 2. Initiative | <input type="checkbox"/> Excellent - highly self motivated
<input type="checkbox"/> Good - will look for things to do
<input type="checkbox"/> Average - will do things that need to be done
<input type="checkbox"/> Below average - will do the obvious if there is a need
<input type="checkbox"/> Poor - needs to be told what to do | |
| 3. Leadership | <input type="checkbox"/> Excellent - a leader of leaders, unusual ability to lead
<input type="checkbox"/> Good - consistent, positive, influential
<input type="checkbox"/> Average - contributes positively
<input type="checkbox"/> Below average - a contributor
<input type="checkbox"/> Poor- <input type="checkbox"/> passive, observing and indifferent <input type="checkbox"/> negatively influential | |
| 4. Emotional Stability | <input type="checkbox"/> Excellent - very stable and consistent regardless of the situation
<input type="checkbox"/> Good - very well balanced
<input type="checkbox"/> Average - well balanced in most situations
<input type="checkbox"/> Below Average - usually well balanced
<input type="checkbox"/> Poor - <input type="checkbox"/> excitable <input type="checkbox"/> unresponsive <input type="checkbox"/> unpredictable <input type="checkbox"/> moody | |
| 5. Judgment | <input type="checkbox"/> Excellent - consistently makes wise decisions
<input type="checkbox"/> Good - makes wise decisions
<input type="checkbox"/> Average - makes good decisions in most situations
<input type="checkbox"/> Below Average - makes good decisions only in optimal situations
<input type="checkbox"/> Poor - <input type="checkbox"/> hasty <input type="checkbox"/> indecisive <input type="checkbox"/> easily swayed | |
| 6. Concern for others | <input type="checkbox"/> Excellent - deeply sensitive to others, to all
<input type="checkbox"/> Good - sensitive to others
<input type="checkbox"/> Average - generally concerned for others, for most
<input type="checkbox"/> Below Average - concerned for those he/she likes or likes him/her
<input type="checkbox"/> Poor - lacks a real interest in the thoughts and feelings of others | |

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Confidential Reference - B2

7. Personal Integrity ___ Excellent - extremely high values/ consistently trustworthy
 ___ Good - high values and very trustworthy
 ___ Average - generally honest and true
 ___ Below Average - generally honest but may stretch the truth
 ___ Poor - questionable at times
8. Working with Others ___ Excellent - always considerate, thoughtful, good listener; a peacemaker
 ___ Good - goes out of way to cooperate, approachable, team builder
 ___ Average - usually cooperative, supportive, maintains team
 ___ Below Average - works best alone, hard to talk to
 ___ Poor - causes friction, impatient with others
9. Spiritual Maturity ___ Excellent - an inspiration to others, effective testimony
 ___ Good - steady and growing, enjoys sharing faith
 ___ Average - up and down, finds it difficult to share testimony
 ___ Below Average - leans on friends, weak testimony
 ___ Poor - lacks a desire for the things of God, has no testimony

10. How do they relate to the Opposite Gender? (circle all that apply)
- shows respect
 - shows good balance
 - lack of respect
 - in a relationship and not visibly seeking more
 - clingy / needy
 - always looking for a girlfriend / boyfriend
 - difficult to focus when around opposite gender
 - overly flirtatious

11. Please comment on the applicants friendliness, tact and personal appearance.

12. Using the levels above (excellent, good, etc), please rate the applicant in the following attitudes:
- | | |
|-----------------------------|------------------------------|
| _____ respect for authority | _____ doing unpleasant tasks |
| _____ punctuality | _____ school / work |

B. What characteristics would you like to see develop in this person during the summer?

C. What would be his/her strong points in regards to this program?

D. Does the applicant have any problems or habits that you think we should be aware of in their possible work with children? If yes, please explain.

E. I ___ highly recommend ___ recommend
 ___ recommend with reservations ___ do not recommend applicant

F. I prefer to discuss this further by phone. Please give me a call. ___ Yes

G. May we phone you for further information if required? ___ Yes ___ No

Name (PRINT) _____ Position _____

Address _____ Code _____

Phone _____ Date _____

Signature _____